

Unitarian Society of New Haven
Minutes of the Meeting of the Board of Trustees
November 11, 2022, held on Zoom
Notes by Joan Ciano, At-Large Trustee
Approved by the Board on December 8, 2022

Board members present: David Jones, President; Joanna Scaparotti Norris, Treasurer; Joan Ciano, Kyle Manning, Becky Reeve; Susan Trotta-Smith; Rev. Lindasusan, ex officio

Board members absent: Tina Santoni

Others present: David Stagg (Management Team)

1. The meeting was called to order at 6:32 by David Jones. David lit the chalice and shared a reading by Albert Elander. The covenant was read and check-in was completed.
2. The minutes of the October 13, 2022 Board meeting were approved unanimously.
3. There was no update from the Nominating Committee. Note: we still have no Board Vice President and no Board secretary. David Jones has only another half year on the Board.
4. Treasurer's report (attached) from Joanna. Her simplified format is appreciated. There have been no unexpected large expenses. \$66,000 was spent on Dryvit (siding) and roof issues, but that money was under capital expenses. We have not borrowed the \$60,000 that is permitted, but Terry is working on it.
5. The Board agreed to have one more meeting on Zoom and then meet in person.
6. Minister's report to the Board is attached.
7. The next Congregational Meeting will be Sunday December 11, after the service. Updated budget and Management Team reports and any other materials are needed by November 27. The meeting will also require someone to take the minutes and someone who can manage the technology of this hybrid meeting.
8. Finance Task Force Update: Discussions are needed regarding our funding deficit. David Stagg reported that the Budget Planning Task Force met on November 6 in a Listening Session with the Connections Team (welcomes and orients newcomers) and the Finance Committee to discuss differing perspectives. On Sunday, November 13, the Budget Planning Task Force will meet with the Endowment & Legacies Committee and the Sunday Morning Team. There will be additional Listening Sessions offered to the entire congregation in the future.
9. Article II of the UUA Bylaws: Rev. Lindasusan discussed Article II of the UUA bylaws, which are being reviewed and reimagined. The Article II Study Commission is seeking feedback. They request that people read the revisions through three times:
 1. Read from the heart
 2. Read from the head
 3. Think of suggestions

Rev. Lindasusan noted with approval that the Commission places "Love" at the center.

10. Review by Rev. Lindasusan of 8th Principle progress at USNH: The Board approved it; the Congregation passed it; and we are mindful in all of our work of the principles being applicable.

Meeting adjourned at 7:35 pm.

Attachments:

- Treasurer's Report
- Minister's Report to the Board

USNH Treasurer Report - November 10, 2022

Profit and Loss Overview Q1 - July through Sept 2022

Income - on target for 1st quarter at 23%

Expense - on target for 1st quarter at 23%

*USNH activities are slower over the summer months

Balance Sheet Summary as of Sept 30th

Assets - \$3.1 Million

- Cash on hand: \$42K
- CDs: \$156K
- AR & Other: \$12K
- Fixed Assets (Property): \$1.6 Million
- Endowment: \$1.3 Million

Liabilities - \$323K

- Bills - \$5K
- Credit Cards - \$862
- Mortgage - \$308K

Total Equity - \$2.8 Million



Minister's Report to the Board of Trustees

November 10, 2022

What do you notice?

- The Management Team will meet with Laura Park from Unity Consulting on November 22 to begin the process of interpreting the Ends statements. This will allow the MT to craft specific strategies to reach the outcomes laid out by the Board.
- This has been a busy time for me around pastoral care. I've made many calls, sent cards, had visits, and led a memorial service. I've also worked with the Pastoral Care Coordinators to launch the next phase of the new structure, which focuses on recruiting and training Pastoral Associates (those who will make pastoral visits with other congregants). We had a zoom call with members of the Westport pastoral care team to learn from their practices. We've also scheduled a workshop on listening skills for December 10, which will be open to everyone in the congregation.
- I led a successful New to UU class on October 29, supported by Jane Ferrall and members of the Connections Team as well as David Jones, Jesse Greist, and representatives from Stewardship and the Social Justice Council. There were eight prospective members present, six of whom (at last count) are planning to join USNH on November 13.
- I've participated in various interfaith gatherings recently, including the Pastoral Innovation Network of New England (PINNE), a clergy cohort convened by Albertus Magnus College, and the candidates forum of CONECT (via zoom).

Do you have questions?

- Are these board reports helpful to you? Are there other topics you'd like me to cover that would help you with your work as a board?

What do you need?

- I'm looking forward to seeing you at the Leadership Retreat on Saturday, November 12. I'm grateful to everyone for setting aside time for this important time together.